



# **Wedding Service Guidelines**

## **St. Mark's Lutheran Church**

600 Cambridge Street  
Winnipeg, Manitoba  
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Updated: November 29, 2018

## **ST. MARK'S LUTHERAN CHURCH POLICY ON WEDDINGS**

**Clergy: Rev. Rick Sauer**  
**Director of Music: Melissa Gingrich**  
**Office Assistant: Lori Nelson**

### **BOOKING, PREPARATION, and SERVICE FORMAT**

The Pastor and Director of Music are to be advised as early as possible to ensure availability of church resources on the proposed wedding date. The pastor will advise the wedding couple on the format of the service and suitability of the music. While service format is reviewed jointly with the couple, the pastor has complete discretion as to the format of the service and any alternatives to the service proposed by the couple.

The pastor may require couples to participate in some form of marriage preparation counselling or classes. Marriage preparation is designed to provide couples seeking to begin their life journey together with a strong foundation.

### **GUIDELINES FOR THE WEDDING SERVICE**

Flash photography is allowed before and after the actual wedding service, at times agreed to by the pastor. Flash photography during the wedding service is only permitted by the couple's designated photographer. Videotaping by specifically designated persons is allowed, but should not interfere with the solemnity of the service; the pastor will give direction as to the nature of all service activities. St. Mark's insists that confetti, rice, birdseed, etc. not be used in the church or on the church property.

St. Mark's Lutheran Church, as a congregation of the MNO Synod of the ELCIC, affirms that rostered ministers of this congregation may, according to the

dictates of their conscience, preside at or bless legal (same or different sex) marriages according to the laws of the province of Manitoba. Ministers from St. Mark's Lutheran church will perform same sex marriages using the same criteria or discretion that apply to different sex marriages.

## **ASSOCIATED COSTS**

Please refer to St. Mark's Lutheran Church Honorarium and Cost Guidelines for Weddings on the back page for details regarding honorarium amounts and payment process. Honoraria are to be paid directly to the person they are intended for and are due before the wedding rehearsal begins.

The wedding couple shall provide their own special bulletins. Arrangements to create and/or print the bulletins by the church office must be made well in advance of the wedding date.

The **Pastor** invests many hours of time in counseling, as well as preparing, and conducting the wedding service and rehearsals. The honorarium amount for those pastoral services can be found on the back page. The Pastor will advise if the nature of the service warrants a different amount.

The **Director of Music** provides or supervises the instrumental part of the music for weddings. All musical arrangements must be made in advance with the St. Mark's Director of Music. The music director's fee for provision of music services and/or use of church music facilities can be found on the back page. The Director of Music will advise if the nature of the service warrants a different amount.

**ST. MARK'S LUTHERAN CHURCH  
HONORARIUM AND COST GUIDELINES  
FOR WEDDINGS**

Honorarium cheques are to be made out to each person by name.

Payments are due at the time of the wedding rehearsal. Payments can also be received by the church office in advance of the wedding rehearsal.

**Honorariums:**

|                      |          |                  |
|----------------------|----------|------------------|
| Pastor               | \$350.00 | Rick Sauer       |
| Director of Music    | \$150.00 | Melissa Gingrich |
| Office Administrator | \$ 50.00 | Lori Nelson      |
| Custodian:           | \$ 75.00 | Donna Fiebelkorn |

**Fees:**

|             |          |                            |
|-------------|----------|----------------------------|
| Church use: | \$ 50.00 | St. Mark's Lutheran Church |
|-------------|----------|----------------------------|